



# KERALA GAZETTE

## കേരള ഗസറ്റ്

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THIRUVANANTHAPURAM, TUESDAY  
തിരുവനന്തപുരം, എച്ച്

30th June 2009  
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## PART I

# Notifications and Orders issued by the Government

### Labour and Rehabilitation Department

#### Labour and Rehabilitation (A)

##### ORDERS

(1)

G.O. (Rt.) No. 269/2009/LBR.

Thiruvananthapuram, 24th February 2009.

Whereas, the Government are of opinion that an industrial dispute exists between The Manager, Excellent Traders, Ground Floor, INTUC Trust Building, Venkta Raman Road, Wellington Island, Kochi-3 and the workmen of the above referred establishment Shri C. D. Antony, Charangattu House, Manassery, Mundamveli P. O., Kochi-7 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Gaz. No. 26/2009/DTP (Part I).

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

##### ANNEXURE

Whether the dismissal of Shri C. D. Antony, CFS agent by the management of M/s. Excellent Traders, Ground Floor, INTUC Trust Building, Venkta Raman Road, Wellington Island is justifiable? If not what relief the worker is entitled to?

(2)

G.O. (Rt.) No. 272/2009/LBR.

Thiruvananthapuram, 25th February 2009.

Whereas, the Government are of opinion that an industrial dispute exists between The Manager, Guderale Estate, Munnar P. O., Idukki-685 612 and the workmen of

the above referred establishment represented by the General Secretary, Devikulam Estates Workers Union (AITUC), Munnar P. O., Idukki-685 612 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said Industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the dismissal of Shri Kattidurai, PF No. 4752 by the management of Guderale Estate is justifiable or not ? 2. If not, what relief the worker is entitled to?

(3)

G O. (Rt.) No. 273/2009/LBR.

*Thiruvananthapuram, 25th February 2009.*

Whereas, the Government are of opinion that an industrial dispute exists between Shri R. Sreekumar, Kodiyanthara Veedu, Narakathanny P. O., Pathanamthitta District-689 544 and the workman of the above referred establishment Shri Christudas, D. S. Bhavan, Avanamkodu, Paliyodu, Kottakkal P. O., Thiruvananthapuram - 695 124 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said Industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment to Shri Christudas, Rubber Tapper by Shri R. Sureshkumar, Owner of the Estate, is justifiable ? If not what relief he is entitled to?

(4)

G O. (Rt.) No. 293/2009/LBR.

*Thiruvananthapuram, 26th February 2009.*

Whereas, the Government are of opinion that an Industrial dispute exists between 1. The President, Chavara Thekkumbhagom Ksheerolpadaka Co-operative Society No. 49(B), Chavara South P. O., Kollam District, 2. The Secretary, Chavara Thekkumbhagom Ksheerolpadaka Co-operative Society No. 49(B), Chavara

South P. O., Kollam District and the workman of the above referred establishment Shri K. Vasudevan Pillai, s/o Krishna Kurup, Sreekrishna, Malibhagam, Chavara South P. O., Kollam District in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said Industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

1.Whether the termination from service of Shri K. Vasudevan Pillai, Worker by the management of Chavara Thekkumbhagom Ksheerolpadaka Co-operative Society No. 49(B) is justifiable ? 2. If not, what relief the worker is entitled to get?

(5)

G O. (Rt.) No. 294/2009/LBR.

*Thiruvananthapuram, 26th February 2009.*

Whereas, the Government are of opinion that an industrial dispute exists between The Director, Gramox Paper and Boards Limited, Puthuppady P. O., Muvattupuzha-686 673 and the workmen of the above referred establishment represented by the Secretary, Gramox Employees Federation (AITUC), Achutha Menon Smarakam, Kothamangalam- 686 691 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said Industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

. Whether the denial of production incentive to Shri N. S. Prasad and Shri Eldhose Chacko for the months November 2005, December 2005 and January 2006 by the management of Gramox Paper and Boards Limited, Puthuppady, Moovattupuzha is justifiable or not? If not, what relief they are entitled to?

(6)

G.O. (Rt.) No. 395/2009/LBR.

*Thiruvananthapuram, 19th March 2009.*

Whereas, the Government are of opinion that an industrial dispute exists between Shri M. M. Mani, Managing Partner, Sumeru Plantations, Valpara, Mavady P. O., Nedumkandam, Idukki District and the workmen of the above referred establishment represented by the Treasurer, Idukki Jilla Estate Mazdoor Sangh (BMS), Nedumkandam P. O., Idukki District in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki. The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

1. Whether the dismissal of services of following 21 workmen of M/s. Sumeru Plantations, Valpara, Mavady P. O. is justifiable?  
(1) K. Kamu, (2) P. Saravanan, (3) S. Thankaraj, (4) R. Eswaran, (5) K. Vanaraj, (6) Roopavathy w/o Muthupandy, (7) Parameswaru w/o Kannayya, (8) Cholayamma w/o Vamaraj, (9) Rajathi w/o Raju, (10) Kannayyan, (11) Bhagyam w/o Kamu, (12) Selvi w/o Eswaran, (13) Nagajyothi w/o Saravanan, (14) Mayil w/o Thankaraj, (15) Kavitha w/o Kannayyan, (16) K. Muthupandy, (17) K. Raju, (18) A. Karuppayya, (19) P. Jagadeesh, (20) K. Rajapandy, (21) V. Ayyavu.
2. If not what are the relief they are entitled to ?

(7)

G.O. (Rt.) No. 508/2009/LBR.

*Thiruvananthapuram, 31st March 2009.*

Whereas, the Government are of opinion that an industrial dispute exists between The Factory Manager, Commonwealth Tile Factory, Feroke and the workmen of the above referred establishment represented by the General Secretary, Tile & Ceramic Workers Union (AITUC), Feroke in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said Industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

## ANNEXURE

Whether the punishment of one day's suspension from service imposed on Shri V. Babu, Shri O. Bhakthavalsalan and Shri T. Sasi by the management of the Commonwealth Tile Factory, Feroke is justifiable? If not, what relief they are entitled to?

By order of the Governor,

G. SIVAPRASAD,

*Under Secretary to Government.*

## ORDER

G.O. (Rt.) No. 509/2009/LBR.

*Thiruvananthapuram, 31st March 2009.*

Whereas, the Government are of opinion that an industrial dispute exists between The Managing Director, M/s. Sree Narayana Engineering Industries Private Limited, P. B. No. 2, Kulappully, Shoranur-679 122 and the workman of the above referred establishment Sri K. Ramkumar, Kundalassery House, Kulappully, Ottappalam Taluk in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said Industrial dispute be referred for adjudication to the Industrial Tribunal Palakkad. The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

Whether the dismissal of Sri K. Ramkumar, Worker, Sree Narayana Engineering Industries Private Limited by the management of Sree Narayana Engineering Industries Private Limited, Kulappully, Shoranur is justifiable? If not, what relief he is entitled to ?

By order of the Governor,

K. CHANDRAN,

*Under Secretary to Government.*

## ORDERS

(1)

G.O. (Rt.) No. 527/2009/LBR.

*Thiruvananthapuram, 3rd April 2009.*

Whereas, the Government are of opinion that an industrial dispute exists between 1. Shri T. S. Baburaj, Kulangarakalam, Thenkurissi P. O., Palakkad, 2. Shri K. V. Jayakrishna Warrier, Sreedevi Mandiram, Ilamandam, Thenkurissi P. O., Palakkad and the workman of the above referred establishment Shri Krishnadas, S/o Narayanan Pillai, Poolakkad Veedu, 4th Ward, Thenkurissi P. O., Palakkad in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said Industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

Whether the denial of employment of Sri Krishnadas, Worker, Ramakrishna Rice Mill, Perungunnam by the Proprietors Shri T. S. Baburaj, Kulangarakalam, Thenkurissi P. O., Palakkad and K. V. Jayakrishna Warrier, Sreedevi Mandiram, Ilamandam, Thenkurissi P. O., Palakkad is justifiable? If not, what relief he is entitled to ?

(2)

G.O. (Rt.) No. 528/2009/LBR.

*Thiruvananthapuram, 3rd April 2009.*

Whereas, the Government are of opinion that an industrial dispute exists between The Manager, Parisons Estates and Industries Private Limited, Thalappuzha Estate P. O., Cherakkara and the workman of the above referred establishment Sri P. P. Abu, Peedikappurayil House, Katterykkunnu, Thalappuzha P. O., Mananthavady, Wayanad District in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947

(Central Act XIV of 1947) the Government hereby direct that the said Industrial dispute be referred for adjudication to the Labour Court, Kannur. The Labour Court will pass the award within a period of three months.

## ANNEXURE

Whether the dismissal of Sri P. P. Abu, Roll No. H-15, General Worker by the management of Parisons Estates and Industries Private Limited, Thalappuzha Estate P. O. is justifiable or not? If not, what relief the workman is entitled to ?

(3)

G.O. (Rt.) No. 529/2009/LBR.

*Thiruvananthapuram, 3rd April 2009.*

Whereas, the Government are of opinion that an industrial dispute exists between The Manager, Cochin Malabar Estate and Industries Limited, 42 Puthukkad Estate, Palappilly-680 314 and the worker of the above referred establishment Smt. T. A. Maimoona W/o Tharayil Majeed, Palappilly, Thrissur in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said Industrial dispute be referred for adjudication to the industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

Whether the denial of employment of Smt. T. A. Maimoona, Tapper by the management of Cochin Malabar Estate and Industries, 42 Puthukkad Estate, Palappilly is justifiable? If not, what relief she is entitled to get ?

(4)

G.O. (Rt.) No. 530/2009/LBR.

*Thiruvananthapuram, 3rd April 2009.*

Whereas, the Government are of opinion that an industrial dispute exists between Shri Stephen S/o Thomas (Owner of Furniture making Unit), Moriyadan House, Chevoor P. O., Thrissur and the workmen of the above referred establishment represented by the Secretary, Marappani Thozhilali Union (CITU), Chevoor P. O., Thrissur in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said Industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment to Shri K. G. Anirudhan and Shri K. K. Rajeev by Shri Stephen s/o Moriyadan Thomas, Owner of furniture making unit, Chevoor is justifiable? If not, what relief the 2 workers are entitled to get ?

(5)

G O. (Rt.) No. 531/2009/LBR.

*Thiruvananthapuram, 3rd April 2009.*

Whereas, the Government are of opinion that an industrial dispute exists between Shri K. Sakthivel, Kalanilayam, Suma Medicals Lodge, Manthakkadu P. O., Malampuzha, Palakkad and the workmen of the above referred establishment represented by the General Secretary, District Motor Transport Employees Union (CITU), Mettupalayam Street, Palakkad in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said Industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment to Shri Murugan, Conductor, Shri Anandakrishnan and Shri K. Anil Kumar, Driver of the Gouri Bus Service, Malampuzha, Palakkad by the management of Gouri Bus Service, Malampuzha, Palakkad is justifiable? If not what relief they are entitled to ?

(6)

G O. (Rt.) No. 545/2009/LBR.

*Thiruvananthapuram, 15th April 2009.*

Whereas, the Government are of opinion that an industrial dispute exists between Dr. Varghese George, Managing Director, Thomson Polly Clinic, Mala, Thrissur-680 732 and the workmen of the above referred establishment represented by the Secretary, Kerala Hotel and Shop Workers Union (TUCI), Reg. No. 12-18-90, Thekkarayil Plaza, Shornur Road, Thrissur-1 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said Industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment of Smt. Jalaja Anil, Worker of the Thomson Polly Clinic, Mala, Thrissur by the management of the Thomson Polly Clinic, Mala is justifiable ? If not what relief she is entitled to get ?

(7)

G O. (Rt.) No. 604/2009/LBR.

*Thiruvananthapuram, 28th April 2009.*

Whereas, the Government are of opinion that an industrial dispute exists between the President, Indian Coffee Board Workers Co-operative Society Limited No. 4227, M. G. Road, Thrissur-680 001 and the workman of the above referred establishment Shri T. K. Pavanan, Thathappilli Veedu, Thazhekkad P. O., Irinjalakuda, Thrissur District in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said Industrial dispute be referred for adjudication

to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment of Shri P. K. Pavanan, Worker, Indian Coffee Board Workers Co-operative Society Limited No. 4227, Thrissur by the management of Indian Coffee Board Workers Co-operative Society Limited No. 4227, Thrissur is justifiable ? If not what relief he is entitled to get?

By order of the Governor,

G. SIVAPRASAD,

*Under Secretary to Government.*

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